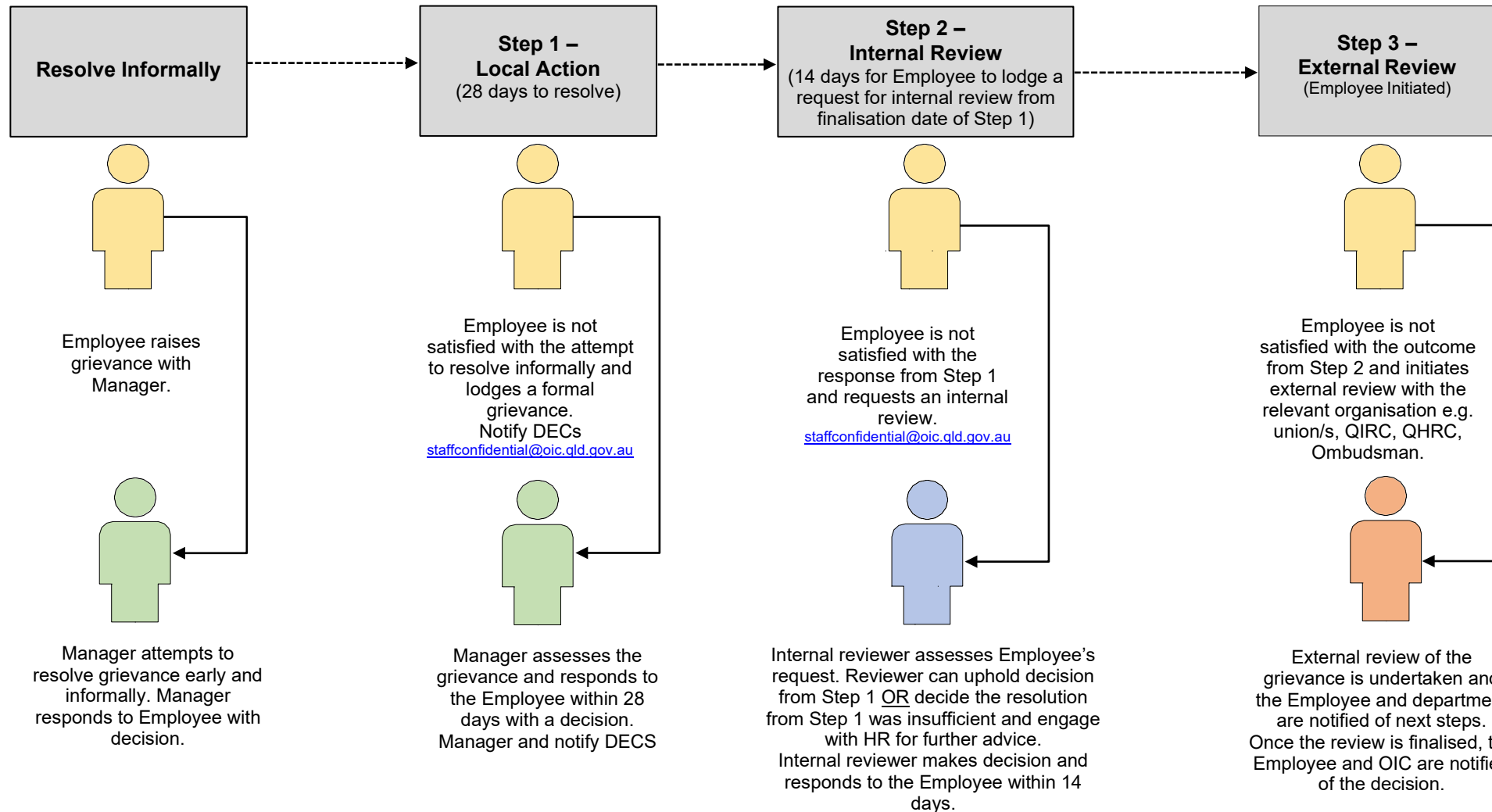




### Individual Employee Grievance Resolution Flowchart for All Staff



If the Employee is satisfied with response at any of the stages, the grievance is **closed**. If the Employee is not satisfied with the response, they have a right to request the grievance escalate to Local Action (Step 1), Internal Review (Step 2), External Review (Step 3) where appropriate.

